

# Job description

**Support Worker (Learning Disabilities) (£11.72/hr weekdays, £14.65/hr weekends)**

In Caring Hands specialises in person-centred care of individuals with profound multiple learning disabilities and complex health needs in our respite home in St Austell town, and all areas of Cornwall.

## Benefits with In Caring Hands

- Full and Part time employment
- Permanent contract
- Carer of the month reward
- Bonus for assisting to recruit a friend
- Company pension scheme
- Paid travel time and mileage between appointments at normal hourly rate (if working in the community)
- Loyalty bonus paid on your birthday

## Responsibilities and Duties

As a Support Worker you will be responsible for delivering high quality, person-centred care working as part of a rota system with your colleagues.

The role is for supporting individuals who have complex health needs (such as Epilepsy and Cerebral Palsy alongside profound learning disabilities) in their own homes and in our respite centre.

There are both full and part time positions available.

## Qualifications and Skills

### Essential requirements

- Experience of working in a caring environment with learning and physical disabilities
- Ability for flexible working including evenings and weekends
- Good communication skills, both written and verbal
- Full driving licence with a car
- Caring nature and suitable employment background
- Strong ability in team working
- The ability to work positively, with good humour

- Willingness to learn to improve service delivery
- Take responsibility for actions and plan effectively to deliver results
- The ability to develop knowledge as required by the role

**Desirable**

- NVQ Level 2 in Health and Social Care or equivalent