

## Job description

### Learning Disability Support Worker (£13.20p/h)

In Caring Hands specialises in person-centred care of individuals with profound and multiple learning disabilities (PMLD) and complex health needs in Wells, and all areas of Somerset.

### Benefits with In Caring Hands

In Caring Hands has a very strong team, and we work hard to build that spirit with all our staff, at whatever level in the organisation. We know it takes a special kind of person to work with people who have learning disabilities, and we want to recognise that by honouring your hard work.

- Full and Part time employment
- Permanent contract
- Carer of the month reward
- Bonus for assisting to recruit a friend
- Company pension scheme
- Paid travel time and mileage between appointments at normal hourly rate (if working in the community)
- Loyalty bonus paid on your birthday

### Responsibilities and Duties

As a Support Worker you will be responsible for delivering high quality, person-centred care, working as part of a rota system with your colleagues.

The role is for supporting individuals who have complex health needs (such as Epilepsy and Cerebral Palsy alongside profound learning disabilities) in their own homes and in our respite centre.

There are both full and part time positions available.

## **Qualifications and Skills**

In the caring profession, the skills you need can be taught, and we make a commitment to train all our staff and continue developing their skills throughout the time they work with us. Compassion, kindness, and empathy can't be taught, together with the ability to get along with people, even if they are elderly, disabled, grumpy, sick, or just having a bad day. If you have these things, we can help you learn the rest!

## **Essential requirements**

- Experience of working in a caring environment with learning and physical disabilities
- Ability for flexible working including evenings and weekends.
- Good communication skills, both written and verbal.
- Full driving licence with a car.
- Caring nature and suitable employment background.
- Strong ability in team working.
- The ability to work positively, with good humour.
- Willingness to learn to improve service delivery.
- Take responsibility for actions and plan effectively to deliver results.
- The ability to develop knowledge as required by the role.

## **Desirable**

- NVQ Level 2 in Health and Social Care or equivalent